

Staff and Pensions Committee

17 May 2022

Appointments to Sub-Committees/Bodies

Recommendation

That the Committee makes appointments to the bodies listed.

1.0 Introduction

The Staff and Pensions Committee is responsible for functions in relation to the appointment of staff, terms and conditions and local government and is responsible for the establishing of any Appointments and Disciplinary Appeals Sub-Committees needed from the Pool of Members appointed by Council, and the Pension Fund Investment Sub-Committee.

2.0 Appointments to Bodies

2.1 Pension Fund Investment Sub-Committee

The Sub-Committee oversees the investment policy relating to the pension fund and acts to ensure appropriate management of the Fund and administration of the Pension Scheme. It operates as a sub-committee of the Staff and Pensions Committee.

Membership

Five county councillors (allocated proportionately to the representation of groups and individual members on the Council). The Council is invited to confirm/appoint members to the Sub-Committee. The membership for 2021/22 was

3 Conservative	Cllrs John Horner, Christopher Kettle, and Jill Simpson-Vince
1 Labour	Cllr Sarah Millar
1 Liberal Democrat	Cllr Bill Gifford

Based on the current membership of the Council, strict political proportionality would result in membership being split as follows: 4 Conservative seats, 1 Labour seat. However, the Committee could again agree a different split of seats provided no member of the Committee votes against it

2.2 Appointments and Disciplinary Appeals Sub-Committees – Pool of Members

The sub-committees are established when required to determine individual appeals by employees and also to appoint directors, assistant directors and such other statutory officers as required.

Membership

Any three or more elected members drawn from a pool of members. Members in the Pool should undergo training prior to taking a seat on either a selection panel or staff appeal.

The Pool for 2021/22 comprised:

Conservatives: Councillors Bell, Butlin, Clarke, Cooke, Crump, Dahmash, Daniell, B Hammersley, D Humphreys, Jenns, Kaur, Kerridge, Matecki, Morgan, O'Donnell, Redford, H. Roberts, Seccombe, Simpson-Vince, M Singh, Singh Birdi, Timms, M Tromans, Warwick, and Watson

Labour: Councillors Holland, Feeney, and Brown.

Liberal Democrat: Councillors Boad, Roodhouse, and Gifford.

Green: Councillor Drew

Any new members appointed to the pool by Council will be required to undertake training

Background Papers

None.

The information in this report is drawn from the Council's current published Constitution where the full terms of reference of bodies can be found.

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